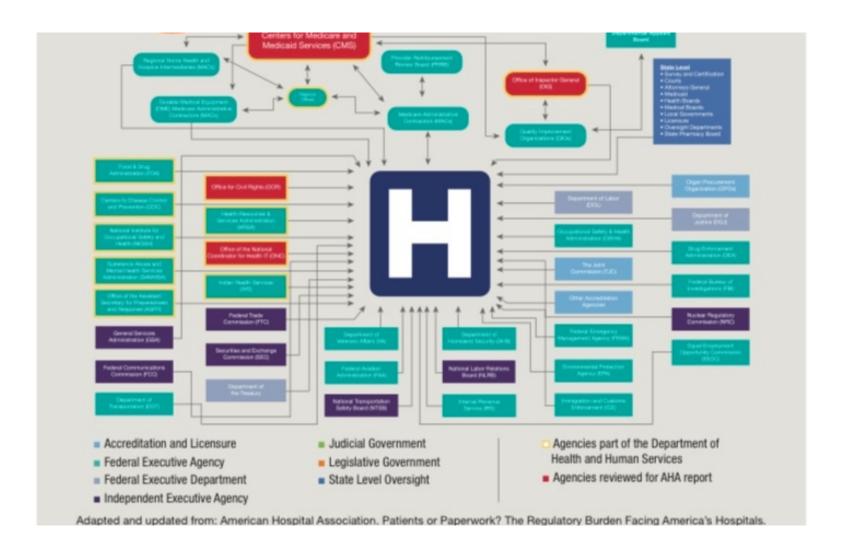
Regulations: Both the Lifeblood and the Bane to the Existence of a Compliance Officer

Kathy Reep, Senior Manager Business Development and Compliance Advisory October 29, 2020



Overwhelmed with Regulations? PYA





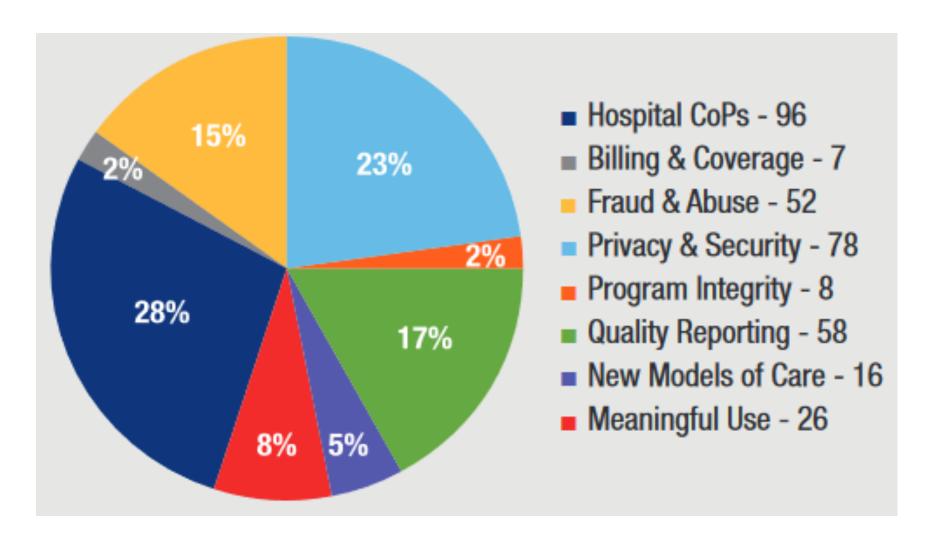
The Need for Regulatory Reform



- Regulatory burden overwhelming providers
 - Diverting clinicians from patient care
 - \$39 B spent by health systems, hospitals, and post-acute care providers annually on non-clinical regulatory requirements
 - 629 mandatory regulatory requirements (341 for hospitals, 288 for post-acute)
 - \$7.6 million per community hospital annually to comply
 - Regulatory burden costs \$1,200 every time a patient is admitted to a hospital

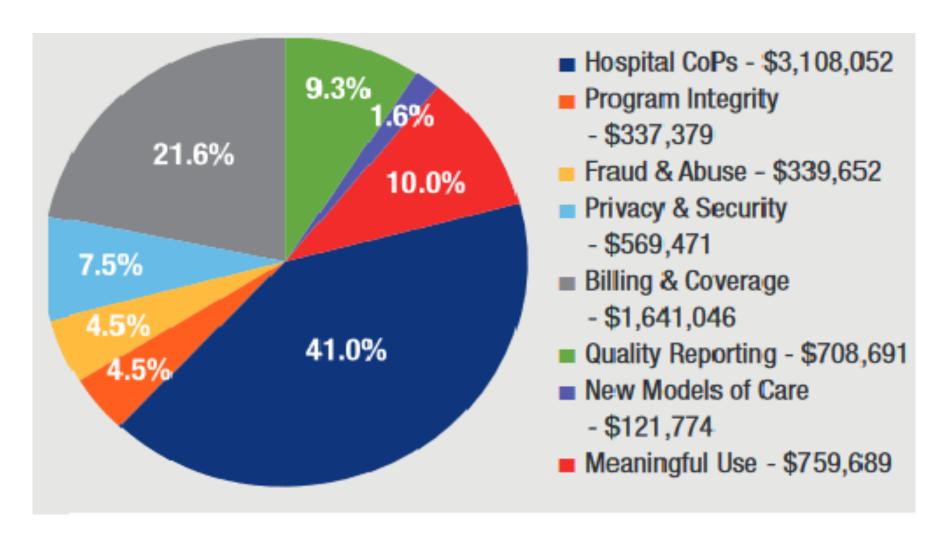
Hospital Requirements by Domain





Average Annual Compliance Costs





Estimated Burden of Compliance



| Per-hospital estimate: Typical community hospital* | Staff FTEs | Up Front IT Cost | Staff Salaries | Vendors | IT-Related | Other (Training, Education) | Total Cost (By Domain) | % Of Total Cost |
|---|---------------|---------------------|-------------------|-----------|------------|--------------------------------|---------------------------|--------------------|
| Hospital CoPs | 23.2 | \$55,379 | \$2,600,846 | \$258,350 | \$67,605 | \$181,251 | \$3,108,052 | 41.0% |
| Billing & Coverage | 17.2 | \$121,902 | \$1,229,161 | \$298,976 | \$69,382 | \$43,527 | \$1,641,046 | 21.6% |
| Meaningful Use | 4.8 | \$410,687 | \$661,190 | \$28,353 | \$58,839 | \$11,307 | \$759,689 | 10.0% |
| Quality Reporting | 4 . 6 | \$14,884 | \$605,541 | \$53,708 | \$19,197 | \$30,245 | \$708,691 | 9.3% |
| Privacy & Security | 3.5 | \$140,553 | \$434,398 | \$35,651 | \$72,742 | \$26,680 | \$569,471 | 7.5% |
| Fraud & Abuse | 2.3 | \$8,356 | \$277,417 | \$49,727 | \$8,800 | \$3,708 | \$339,652 | 4.5% |
| Program Integrity | 2.8 | \$4,467 | \$263,533 | \$48,942 | \$12,004 | \$12,900 | \$337,379 | 4.5% |
| New Models of Care | 0.6 | \$1,170 | \$82,578 | \$10,566 | \$7,117 | \$21,512 | \$121,774 | 1.6% |
| Total cost (by cost center) | 59.0 | \$757,400 | \$6,154,663 | \$784,273 | \$315,687 | \$331,129 | \$7,585,752 | |
| | | % of total cost | 81.1% | 10.3% | 4.2% | 4.4% | | |

^{*}Extrapolated to a typical hospital by scaling respondent responses to a per-bed figure and then multiplying by average number of beds among community hospitals (161 beds, according to 2015 AHA Annual Survey). Excludes costs related to PAC regulations.

Needed Regulatory Relief



- How do you spell R-E-L-I-E-F?
 - Reasonable timeframes for the implementation of new rules
 - Disaster waivers automatically issued
 - Modify CoPs to allow hospitals to recommend post-acute providers
 - Accelerate transition of electronic transactions such as prior authorizations
 - Physician certification of outlier claims (really, do you do this?)
 - Exclude hospitals from reporting appropriate use criteria

Regulatory Reform: January 2018



- Brand memo: use of guidance documents for false claims actions
 - Justice Department "may not use noncompliance with guidance documents as a basis for proving violations of applicable law"
 - Guidance documents do not create substantive legal requirements, only a statute or regulation does
 - Guidance documents: Medicare billing manuals, special fraud alerts, coverage determinations, preambles to rules, frequently asked questions



- Federal Register NPRM issued August 20
 - HHS Good Guidance Practices
 - Applies to all divisions of HHS other than FDA
- Purpose of the proposed rule
 - Increase accountability
 - Improve fairness of guidance issued by HHS
 - Guard against unlawful regulations through guidance
 - Safeguard the principles of the US administrative law system
- Guidance defined
 - Includes statements of general applicability intended to govern the future behavior of regulated parties



- Guidance includes, but not limited to
 - Letters
 - FAQs
 - Bulletins
 - Advisories
 - Preambles
 - Compliance guides
 - Video, audio, and web-based formats
- Documents designed to <u>shape the behavior</u> of regulated parties would be considered guidance if they ... set forth a policy on a statutory, regulatory, or technical or scientific issue, or an interpretation of a statute or regulation



- What does the proposed rule say?
 - No guidance document issued by HHS would be able to direct parties outside the Federal government to take or refrain from taking action, except when restating – with citations to statutes, regulations, or binding judicial precedent – mandates contained in a statute or regulation
 - All guidance documents must reference in Code of Federal Regulations format – the provision that being referenced
- RFI issued for feedback on which current guidance documents should be required to go through formal notice and comment rulemaking
- If finalized, rule requires all enforceable guidance to move to <u>www.hhs.gov/guidance</u> by 11/16/20



Could it be that we will move from shades of gray to pure black and white when it comes to compliance guidance?

Questions:
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