



Compliance

AT EVERY TURN



THE PYA DIFFERENCE

Founded in 1983, PYA has established a national reputation for excellence as a professional services firm with specialized expertise in healthcare consulting and certified public accounting. Over the years our clients have come to expect that we will be there for them. It is the quality of the results they achieve and the productive relationships we form along the way that drives and sustains us.

We believe that compliance—and the risk that results from compliance shortcomings—permeates every facet of the healthcare delivery system. Our compliance team offers a robust portfolio of services, supplemented with diverse expertise and experience. We have assisted attorneys and compliance officers across the country in successfully establishing and implementing precise, well-documented, manageable compliance programs.

Our pledge is simple: We are committed to working alongside organizational leaders and front-line staff to optimize overall compliance practices. Our aim is to increase efficiencies, reduce risks, and deliver results and value.

PYA. COUNT ON US AT EVERY TURN.

PYA COMPLIANCE FRAMEWORK

We offer scalable solutions to support your compliance initiatives.

- ▶ Supporting an effective compliance program
- ▶ Identifying and mitigating compliance risk
- ▶ Supplementing resources within budgetary constraints
- ▶ Maintaining objectivity through independent auditing and monitoring
- ▶ Expanding expertise to address emerging risks



REVENUE INTEGRITY

- Coding and Billing
- Quality Reporting and Metrics
- Revenue Cycle
- Behavioral Health | Post-Acute Care
- Medical Necessity and Care Management
- Pre-acquisition/affiliation due diligence



REIMBURSEMENT

- 340B Financial Impact Analysis
- Medicare Cost Reporting
- Physician Analytics (wRVU, benchmarking)
- Black Box Contract Comparisons
- Medicare Physician Fee Schedule (MPFS)
- Ambulatory Payment Classification (APC)
- Multi-Procedure Payment Reduction (MPPR) Analytics



REGULATORY COMPLIANCE

- Compliance Program Effectiveness Assessment
- Compliance Program Risk Assessment
- Virtual Compliance Program Support
- False Claims Act Civil Investigative Demand (qui tam), Anti-kickback Statute and Stark Law Investigation Assistance
- Corporate Integrity Agreement/Non-Prosecution Agreement Implementation Project Management
- Serve as Independent Review Organization
- Education and Training for Compliance Professionals and Governing Bodies
- Pre-acquisition/affiliation due diligence
- Information Technology Risk Management
- HIPAA Security and Privacy



The extensive knowledge of PYA's compliance team enables our organization to rapidly address emerging risk areas with accurate and effective resources, but without budgetary challenges. The PYA professionals are open and collegial, like they are a part of our compliance team. PYA has made our compliance program more effective and more efficient.

-Michael A. Spake, MHA, JD
Vice President, External Affairs
Chief Compliance and Integrity Officer
Lakeland Regional Health





Lori Foley
Principal
Compliance Advisory
Services



Denise Hall-Gaulin
Principal
Compliance Advisory
Services



Valerie Rock
Principal
Compliance Advisory
Services



Shannon Sumner
Principal
Compliance Advisory
Services

WHAT WE BELIEVE

People can tell the difference between a company that emphasizes transactions and one that emphasizes **relationships**. At PYA, we believe in **relationships**, and we work hard to earn trust through attention to detail and a culture of genuine concern.



We believe in **responsiveness**. We answer questions immediately when possible, and always connect within 24 hours.

We believe in **accessibility**. Our doors are always open. All PYA team members, including top executives, are easy to contact.



We believe in **transparency**. We foster open, clear communication in every aspect of our business. We relay what our clients *need* to hear, which may not always be what they *want* to hear.

We believe in **education**. Knowledge is power, so our learning curve never stops. And we believe in sharing what we learn, because it's the right thing to do. That's why we're recognized across the country as industry thought leaders.

We believe in **independence**. Private ownership means we answer only to our clients, not to third-party investors, giving us the freedom to be thorough and thoughtful in our work. We judge our success by our clients' success, not an income statement.



We call our approach **Vision Beyond the Numbers®**. It's more than a slogan, it's who we are. One result: hundreds of our current clients have been engaged with us for more than 10 years each. And numerous audit and tax clients have been engaged since the beginning years of our firm. That's the power of **relationships**.

PYAPC.COM

ATLANTA | HELENA | KANSAS CITY | KNOXVILLE | NASHVILLE | TAMPA

WE ARE AN INDEPENDENT MEMBER OF HLB—
THE GLOBAL ADVISORY AND ACCOUNTING NETWORK