



Our Healthcare Experience

PYA offers professional services in:

- Audit Services
- Case Management
- Chief Medical Officer Services
- Clinical Advisory Services
- Fair Market Value Compensation
- Financial Consulting
- Health Information Management (HIM) Coding & Compliance
- Hospital Compliance Services
- Human Resources
- Internal Audit
- Litigation Support
- Managed Care
- Medical Economics
- Mergers and Acquisitions
- Performance Improvement
- Physician Coding Compliance
- Physician Services
- Quality Management
- Real Estate
- Reimbursement
- Retirement Plan Consulting
- Revenue Cycle
- Strategic Planning
- Tax Services
- Valuation Services

With offices in Atlanta, Austin, Knoxville, and Tampa Bay, Pershing Yoakley & Associates, P.C. (PYA) is one of the leading full-service healthcare consulting firms in the Southeastern and Mid-Atlantic regions. PYA is celebrating 25 years of successfully supporting physicians, hospitals, and insurance companies with professional services such as strategic, financial & capital planning, case management, clinical reimbursement, risk management, real estate development & management, and operational improvement. Founded in 1983 with a basic principle to deliver a vision beyond the numbers, PYA has held this commitment as our cornerstone for outstanding client service.

PYA is focused on addressing the strategic, financial, and operational issues that are critical to improving the performance of our healthcare clients. In everything we do, we judge our success based on the success of our clients. That is what makes PYA the firm of choice for the healthcare industry.

Our people have extensive and varied backgrounds and advanced degrees in healthcare administration, public health, nursing, economics, finance, management, accounting, tax, and law, including specialized training in clinical medicine, clinical coding, and regulatory matters.

In addition to their experience with PYA, a significant number of our people have proven track records in operations, finance and consulting with healthcare organizations. Our professionals have an average years of professional experience exceeding ten years. Because of our focus on client service and the highly motivated environment in which we operate, we have been very successful in recruiting dedicated and experienced people from national consulting firms and healthcare organizations.

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Our People:

PYA Shareholders

Edward V. Pershing, Founder
(35 years, 33 years in healthcare)

Douglas A. Yoakley, Founder
(32 years, 27 years in tax)

Byron D. Bullock
(26 years, 26 years in healthcare)

J. Douglas Arnold
(25 years, 22 years in healthcare)

Martin D. Brown
(24 years, 24 years in healthcare)

D. Pace Porter
(32 years, 31 years in healthcare)

Denise J. Hall, RN
(25 years, 25 years in healthcare)

Eddie Phillips
(29 years, 23 years in healthcare)

David W. McMillan
(17 years, 17 years in healthcare)

Michael A. Shamblin
(13 years, 7 in healthcare)

W. James Lloyd
(22 years, 16 years in healthcare)

PYA Principals

Terry R. Haefner
(29 years, 25 years in healthcare)

Catherine M. Bunch
(18 years, 18 years in healthcare)

Debbie Ernsberger
(17 years, 17 years in healthcare)

Joseph L. Miller
(26 years, 22 years in tax)

Carol Carden
(21 years, 18 years in healthcare)

Mark W. Browne, M.D.
(14 years, 14 years in healthcare)

Ronald T. Luke, JD, PhD
(34 years, 34 years in healthcare)

Leveraging the diverse experience and expertise of our people has allowed us to gain a unique perspective on the healthcare industry and marketplace. We have used this perspective to develop tools and methodologies that have helped our clients identify opportunities and creative solutions where other consultants have only found issues and problems. We value most the integrity and objectivity of our people. These values enable us to continuously deliver and maintain the quality of service that our clients require.

*Bridging Business
and Healthcare*

**For additional information about
how PYA can assist you,
contact us toll-free at
(800) 270-9629.**

**Visit our website at
www.pyapc.com.**

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